

## EEO PUBLIC FILE REPORT

**This Report covers full-time vacancy recruitment data for the period 08/01/2024 - 07/31/2025**

**1) Employment Unit: WEMI(FM)/WEMY(FM)**

**2) Unit Members: WEMI(FM), Appleton, Wisconsin; WEMY(FM), Green Bay, Wisconsin**

**3) EEO Contact Information for Unit Member:**

Mailing Address: 1909 W. Second Street Appleton, WI 54914	Telephone Number: 920-749-9364
	Contact Person: Kathy Schmidt
	E-mail Address: KathyS@thefamily.net

**4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.**

<b>Job Title</b>	<b>Recruitment Source Referring Hire</b>
Business Office Coordinator	Referral-Word of Mouth
Community Engagement Coordinator	The Family Radio Network Employee

All positions and vacancies have religious belief or affiliation as a requirement for employment. Therefore, the Employment Unit is not required to comply with the FCC's "Specific EEO program requirements" such as wide dissemination of information regarding each vacancy; notifying requesting community organizations regarding each vacancy; or completing supplemental recruitment initiatives. 47 CFR Secs. 73.2080(a) and (c); see also the FCC Second Report and Order, FCC 02-303, released November 20, 2002.

**5) Job Title: Business Office Coordinator**

**Referral Source of Hire: Referral-Word of Mouth**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
Station Website www.thefamily.net	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No
The Family Radio On-Air 91.9 FM & 91.5 FM	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	8	No
The Family Radio Network Facebook Page	Nicki Schroeder	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No
The Family Radio Network Instagram Page	Nicki Schroeder	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No

**Stations WEMI(FM) & WEMY(FM) are an Equal Opportunity Employer that does not discriminate amongst persons that share its religious affiliation or belief.**

The Family Radio Network LinkedIn Page	Nicki Schroeder	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No
Wisconsin Broadcasters Association (WBA)	N/A	<a href="http://www.wi-broadcasters.org/members/postavailable.htm">http://www.wi-broadcasters.org/members/postavailable.htm</a> Address: 44 East Mifflin St, Ste 900 Madison WI 53703	608-255-2600	0	No
Indeed.com	N/A	indeed.com	Online	4	No
Job Center of Wisconsin	N/A	<a href="https://jobcenterofwisconsin.com/Login.aspx">https://jobcenterofwisconsin.com/Login.aspx</a>	Online	0	No
Radio Online	N/A	Radioonline.com	Online	0	No
Handshake	N/A	<a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	Online	0	No
WLUK-TV	N/A	<a href="https://fox11online.com/on-fox-11/job-finder/submit-job">https://fox11online.com/on-fox-11/job-finder/submit-job</a>	Online	0	No
Referral-Word of Mouth	N/A	N/A	N/A	2	No

### **Job Title: Community Engagement Coordinator**

### **Referral Source of Hire: The Family Radio Network Employee**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Station Website <a href="http://www.thefamily.net">www.thefamily.net</a>	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No
The Family Radio On-Air 91.9 FM & 91.5 FM	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No
Indeed.com	N/A	indeed.com	Online	0	No
The Family Radio Network Facebook Page	Nicki Schroeder	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No
The Family Radio Network Instagram Page	Nicki Schroeder	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No
The Family Radio Network LinkedIn Page	Nicki Schroeder	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No
The Family Radio Network Employee	N/A	N/A	N/A	1	No

**6) Total # of Interviewees Referred:** For the period from 08/01/2024-07/31/2025, this Employment Unit interviewed 15 interviewees for 2 full-time job vacancies.

### **7) Supplemental Recruitment Initiatives.**

All positions for the Employment Unit have religious belief or affiliation as an employment qualification and therefore, the Employment Unit is not required by the FCC to conduct supplemental recruitment initiatives.

**Stations WEMI(FM) & WEMY(FM) are an Equal Opportunity Employer that does not discriminate amongst persons that share its religious affiliation or belief.**